



readie

Health & Safety Policy

This statement of policy, and the organisation and arrangements for its implementation, has been prepared to comply with section 2(3) of the Health & Safety at Work etc. Act 1974. Further arrangements for its implementation are detailed within, CIP construction health & safety manual and construction phase plans. Health and Safety is a core value which will be set in context with all other business objectives, to ensure the health, safety and welfare of all Readie Construction Ltd (RCL) employees and others who may be affected by the company's activities.

RCL aspires to obtain ISO45001 certification for its Occupational Health and Safety Management System during the life cycle of this current Health and Safety Policy.

The company will treat the need to prevent accidents, injuries and ill health to employees and others affected by its work as a top priority. In doing so, it will ensure priority is given to the assessment of risk, health and safety planning, and to providing proper information, instruction, training and supervision in accordance with the relevant statutory provisions and industry best practice.

The Directors and Senior Management of RCL are committed to continuous review and improvement in health and safety performance, including implementing new guidelines and legislative requirements in its endeavour to achieve industry best practice. It is the responsibility of RCL management and supervisory staff to ensure that this policy and its arrangements are implemented.

All employees and others working for RCL are required to comply with this policy. In particular, cooperating and carrying out activities safely, and in such a manner that does not intentionally or recklessly interfere with, or misuse, anything provided in the interest of health, safety or welfare.

Adequate resources, commitment and the participation of all employees will ensure the continuation and development of a positive health and safety culture.

RCL policy is to take all reasonable steps to prevent work related accidents and ill-health, and to support the general health and well-being of its employees.

To implement this policy, RCL will:

Make sure that the causes of accidents and ill-health that may arise from its activities are, wherever possible, identified, understood, and either prevented or controlled; Manage health problems through early problem recognition and monitoring; Manage return to work after sickness certification and, wherever possible, support rehabilitation after prolonged illness; Provide employees with information and services to help them take personal responsibility for maintaining and improving their own health.

Stuart Read
Executive Chairman
30th September 2020

*This policy statement is subject to annual review. It will only be published when materials changes occur.